

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Amendment to Collective Bargaining Agreement

Info
JTB
10/23
11/2/89
Emmett
Chick
Clinton
Polly
Jack
Lance

1. This is to advise that an agreement has been made with the American Federation of Government Employees (AFGE), Local 18S8, to alter a portion of Article 25, Involuntary Reassignments, in the Agreement dated 19 June 1981 covering nonprofessional employees of the U.S. Army Missile Command; the U.S. Army Test, Measurement, and Diagnostic Equipment Support Group; the U.S. Army Information Systems Command - MICOM; and the Redstone Arsenal Commissary.

2. That portion of Article 25 in the aforementioned Agreement designated as paragraph a, which begins "Involuntary reassignments may..." and ends "...the seniority article...", has been superseded in its entirety with the following:

a. Involuntary reassignments may be necessary when needs of the Employer require non-RIF related assignments. In cases where specific expertise is required, management will select from qualified employees. In those cases where specific expertise is not required or the reassignment of a specific employee is not necessary to promote the efficiency of the service, the Employer will give utmost consideration to seniority. In making a selection for reassignment from among employees in the same position description number. The Employer agrees not to use involuntary reassignments as punitive actions.

3. All other provisions of Article 25 remain unchanged.

4. As appropriate, please insure that managers comply with these revised provisions as circumstances warrant their application.

Leroy Daniels

LEROY DANIELS
Civilain Personnel Office

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